



Società soggetta ad attività di direzione e coordinamento di
HOLDING UMBERTO GNUTTI S.p.A.



BRAWO S.p.A.
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**INFORMATION NOTICE FOR CANDIDATES
ON "WORK WITH BRAWO S.P.A." SECTION.
pursuant to Art. 13 of Regulation (EU) 679/2016 (GDPR)**
(Updated on 3 September 2021)

Dear Candidate,

Brawo S.p.A. pays great attention to ensuring the privacy of those who intend to establish a relationship of employment or collaboration with the Company by sending their *curriculum vitae* in electronic format through the section "*Work with Brawo S.p.A.*" on the website www.brawo.com (hereinafter the "Website"). By providing this general information, in full compliance with EU Regulation 2016/679 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (hereinafter EU Reg.). **Brawo S.p.A.**, as Data Controller, intends to provide a full description of the methods for the management, processing and protection of the personal data contained in the *curricula vitae* received. Please note that this information notice applies only to the section "*Work with Brawo S.p.A.*" and not to the sections "*Work with Brawo USA*" and "*Work with Brawo Lofthouse*": any candidate-entered data in the above mentioned sections will not be processed by Brawo S.p.A.

DATA CONTROLLER

The Data Controller is **Brawo S.p.A.** with registered office in Via XXV Aprile 36 – 25050 Pian Camuno (Brescia) Italy. Tel. 0364/591556, Fax. 0364/599073.

TYPE OF DATA COLLECTED

The data collected by Brawo S.p.A. are only common personal data. Any particular personal data (such as, for example, membership of a protected category) will only be processed if voluntarily provided by the candidate.

LEGAL BASIS AND PURPOSE OF THE PROCESSING

The legal basis of the processing is the legitimate interest of the Data Controller to follow up on the candidate's request and, more precisely, to verify the requirements of employment and/or initiating a collaboration.

CONSEQUENCES OF FAILURE TO PROVIDE PERSONAL DATA

Provision of personal data by the Candidate for the above purposes is mandatory, so that, in the event of failure to provide such data, Brawo S.p.A. will not examine the candidature received.

DATA PROCESSING METHODS

The data provided will not be disseminated and will only be processed by personnel directly authorised by the Data Controller in accordance with the principles of lawfulness, correctness, transparency and protection of confidentiality and rights. No data profiling activities are performed. The data shall be recorded and stored in both paper and computer filing systems, with organisational systems related to the purposes of processing. Furthermore, in order to protect the data against destruction or loss (including accidental loss) as well as to guarantee the integrity and confidentiality of the data (including against unauthorised access or disclosure) and in general to ensure the rights of the candidate, Brawo S.p.A. has adopted security measures of a technical and organisational nature, in compliance with the provisions of EU Reg. (making particular reference to arts. 24, 32 e 35).



DISCLOSURE OF PERSONAL DATA

Personal data may be communicated to persons authorised to process data pursuant to art. 29 of the EU Reg. (employees of the Data Controller) for the purposes indicated above.

DATA RETENTION PERIOD

The Data Controller shall process personal data for the time strictly necessary to fulfil the aforementioned purposes and in any case for no longer than one year from their collection.

DATA STORAGE LOCATION

Personal data shall be stored at the Data Controller's operating headquarters and, in any case, within the European Union.

RIGHTS OF THE CANDIDATE

The candidates to whom the personal data refer shall have the right to request and obtain, at any time, from the Data Controller, access to (art. 15 EU Reg.), rectification (art. 16 EU Reg.) or deletion (so called right to be forgotten) (art. 17 EU Reg.) of their personal data. Candidates also has the right to limit the processing of their personal data (art. 18 EU Reg.), the right to data portability (art. 20 EU Reg.) as well as the right to object, on legitimate grounds, to their processing (art. 21 EU Reg.). In any event, Candidates shall have the right to lodge a complaint with a Supervisory Authority, as provided for by Art. 77 EU Reg. or to report any violations to the competent judicial authorities, in accordance with art. 79 of EU Reg., should they believe that the processing of personal data referred to them has been carried out in violation of the provisions of the EU Reg.

METHODS FOR EXERCISING THE RIGHTS

The Candidate is entitled to exercise, at any time, the rights identified above by sending to the attention of the Internal Data Protection Officer,

- an e-mail to the address: lfacchetti@brawo.it;
- a fax to number 0364/599073;
- a registered mail with advice of receipt to **Brawo S.p.A.** with registered office in Via XXV Aprile 36 - 25050 Pian Camuno (BS)

Thank you for your cooperation