



OCCUPATIONAL HEALTH ENVIRONMENT AND SAFETY POLICY

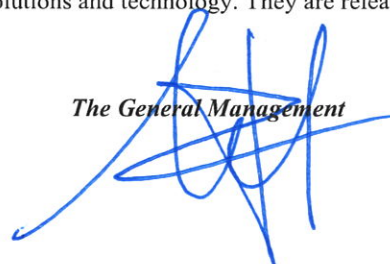
"In the framework of the consolidated behaviour traditions of its activity, Brawo S.p.A. Management is committed to pursuing improvement objectives in workers health and safety as an integral part of its activity by making human, instrumental and economic resources available, and as a strategic commitment to the company's more general purposes as well as a reference to prevention and continuous improvement principles"

The Management publishes this Policy document and diffuses it to everyone in the company and is committed to bring about a situation **whereby**:

- ✓ Safety and Environmental aspects are considered to be essential content right from the beginning phase of defining new activities or in reviewing existing ones
- ✓ All employees are informed, trained, made aware and updated to contribute to the effectiveness of the Environmental Management System;
- ✓ All the Company organization takes part, according to its own roles and knowledge, in the achievement of the assigned health and safety and environmental objectives;
- ✓ The project of the production process, equipment, plants and tooling, workplaces, operating methods and organizational aspects are carried out in such a way as to safeguard the health and safety of employees and environmental aspects;
- ✓ All applicable laws and regulations are scrupulously observed, reference procedures are issued and Company standards are complied with;
- ✓ The own activities are managed with the aim of preventing accidents, injuries and occupational diseases;
- ✓ Each activity is managed with the aim of preventing all forms of pollution, reducing environmental impacts and optimizing natural resources avoiding waste of water and energy.
- ✓ Constant improvement in terms of health and safety and environmental performance is pursued.
- ✓ A management system for occupational health and safety complying to reference standard ISO 45001 is planned, implemented, kept active and updated.
- ✓ An Environmental Management System in compliance with the reference standard ISO 14001 is always active and updated.

The above Policy is general and represent the company in its own structure. Other policies are stated and detailed by the Management each time, according to need, legislative evolutions and technology. They are released in the company using the suitable internal communications media.

The Employer


The General Management


Last updated July 20th, 2021